



**School District of Clay County
Green Cove Springs, Florida**

**Teacher Training Center - Fleming Island High School
2233 Village Square Parkway**

WORKSHOP - 3:45 p.m.

March 28, 2011 Workshop

Call to Order (3:45 p.m.)

1. Attendance

Minutes: Present: Janice Kerekes, District 1; Carol Studdard, District 2; Stephanie Van Zant, District 3; Frank Farrell, District 4 and Lisa Graham, District 5. Superintendent Ben Wortham was also present.

Workshop Items

2. Workforce Diversity Training

Minutes:

Mr. Tim Strong, Labor Attorney, presented the training to the School Board Members by explaining that the Clay County School Board should be all inclusive, with no one being excluded by race, ethnicity or culture.

Topics covered: *Clay County School Board Policy has hiring practices and criteria to provide equal opportunity employment in place. The purpose of this process is to hire the best qualified candidates. Applicants will be interviewed to determine their qualifications, with documented reasons given for the candidate not being hired or their undesirability for the position.*

Following the filing of the OCR complaint a Taskforce was established, a job fair was held and an increase in minority applicants was achieved. We have received the Voluntary Resolution Agreement from the Office of Civil Rights.

Superintendent's Requests

3. Comments

Minutes:

Superintendent Wortham shared information on our schools and cost of utilities. The Student Membership-Full Time Staff Report breakdown shows Clay County's ratio of administrators to student body at 3.17%, the State ratio is 3.43%.

Clay County also met Class Size Amendment requirements.

School Board's Requests

4. Comments

Minutes: Board members inquired about the original complaint filed with the Office of Civil Rights by Marvin Zanders and Alisha Ford-Burse. Mr. Strong will look into getting a copy of the original document.

Adjournment (4:45 p.m.)

Superintendent

Chairman